

April 10, 2015

To Whom It May Concern,

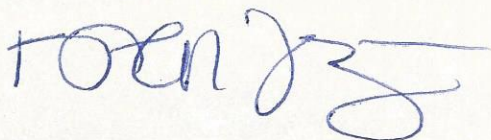
I am so glad that you have the opportunity to consider Carson Cramer for a position within your school system! You are in for a treat! I have known Carson for two years and it has been my pleasure and privilege to work with her. Although not in the same grade level as Carson, I have been in her room frequently and observed her teaching style and methods. She is a creative and passionate teacher who designs experiences where every child can learn and grow at his own rate. She is skilled at intervening when a child struggles, and enriching when a child needs to be challenged.

I have served on committees with Carson as well and have found her to be the kind of person who gets things done. She sees areas of need and comes up with solutions to overcome the problem. She is not hesitant to offer her time to implement the solutions. She defers to others too, and will support an idea that is not her own if it is what's best for children.

I have been at Northern Hills Elementary for 9 years and in the two years that Carson has been in the building I have seen her emerge as a real leader for our campus. Her leadership style is supportive and encouraging; she leads from a position of service. When something inappropriate has occurred Carson can confront the people involved but never does so in a superior or haughty manner; rather she helps people see where the problem occurred and helps them find a way to rectify the situation. Although Carson is 15 years my junior I have no problem following her leadership because I know that she cares about people first and will do what's best, not what's easiest.

I am delighted to give Carson Cramer my highest recommendation. Although I hate the thought of not teaching with her I know that you will be the happy benefactor of her warmth and wisdom!

Sincerely,

A handwritten signature in blue ink, appearing to read "Kristen Huffty". The signature is stylized and cursive.

Kristen Huffty, MA, NBCT